

CIRCLE COUNCIL MEETING STAFF SIDE AP CIRCLE, VIJAYAWADA

No. CU-21/CCM/S.S/AP/2017

Date : 18-08-2017

**To
The Secretary
Staff side, CCM
VIJAYAWADA**

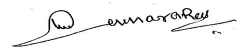
Dear Comrade,

**Sub :- Inclusion of agenda items in the
ensuing Circle council meeting - reg**

Please find here with enclosed agenda items for ensuing circle council meeting, the same may please be incorporate in the agenda. Please take note that items may be indexed in 1:1 ratio ie one item from secretary and next item from leader. It is also take note that meeting date may get it fixed in the month of September as it was over lapping of two months.

Thanking You,

Yours fraternally



**(Ch.Chandrasekhara Rao)
Leader,Staff side,CCM,AP**

**Copy to the official side secretary/Convener for necessary action
please.**

ANNEXURE

1. POSTING OF GMS TO THE EAST GODAVARI , VIZIANAGARAM & SRIKAKULAM SSAS :-

There is no GMs in these three SSAs. Due to unavailability of GMs in SSAs, growth rate, development became stagnant. Staff problems are accumulating day by day. The in charge GMs are not coming to the SSAs. They are not concentrating on the SSAs. There is a great impact on productivity. So, it is the need of the hour to post regular GMs to the SSAs. Requested to the circle management to post the GMs immediately, meanwhile the in charge DGMs may be posted in each SSA and delink from the in charge GMs.

2. INSTRUCTIONS TO THE GM IN CHARGE TO VISIT THE SSAs ONCE IN A WEEK :-

The in charge GMs are not visiting the SSAs even once in 15 days also. The I/c GMs are not allowing the concerned DGMs to take any decisions. It resulted in stagnation in the SSAs by all means. The GMs are not answering the telephone calls made by the recognised union secretaries. They are treating these places as rehabilitation places. It is a curse on part of the staff and customers. Srikakulam GM is the best example for all the above activities, because of his adamant attitude of SK GM one lady official was died. We demand immediate tangible action in this regard. The circle office will not play a silent spectator role on certain issues like Srikakulam.

3. WRONG PAY FIXATION - EXCESS RECOVERY FROM THE STAFF :- In some SSAs excess recoveries were made due to wrong pay fixations without the faults of officials. In this regard Hon'ble Supreme Court has directed not to make any recovery in such cases. Corporate office also issued instructions in this regard. Very recently CO ND vide order No. 48-12/2017-Pen (P) dated 19-7-2017 the following certificate invariably noted in the pay fixation memos :

“ The above fixation of pay is subject of post audit or administrative review/inspection/ check assessment and in case any over payment is detected, the same will be recovered from the concerned officer (s)/officials(s) without any further notice.”

It clearly indicates that any excess recovery will be made from the pay fixation made authorities concerned. Therefore the excess recovery may be refunded immediately.

4. REPLACEMENT OF PRESENT PRE PAID GSM SIM CARD WORTH OF Rs.200/- CALLS (ON NET Rs.150/- & OFF NET RS.50/-) WITH RS.399/- PLAN TO ALL NON EXECUTIVES.

The out door staff like TTs, JEs & ATTs are forced to speak with their controlling officers, customers, MDF test desks as part of their duties. These Rs.200/- calls will be completed within a week. Thereafter all staff are compelled to speak calls paying from their pockets. This becoming hardship to the staff involved. Therefore we requested the management to replace with the Rs.399/- plan.

5. CONSIDERATION OF REQUEST TRANSFERS OF 58 PLUS YEARS COMPLETED CASES AS PER THE NON EXECUTIVES TRANSFER POLICY DATED 7-5-2008 AND MODIFIED FROM TIME TO TIME :-

6. POSTING OF GR.D/RMs/ OFFICE BOYS TO ALL SECTIONS OF THE CIRCLE OFFICE AS URGENT NEED.

No remedial action/alternative steps were taken by the management even lapses of nine months. Staff are facing untold sufferings in absence of sub staff.

7. ALLOTMENT OF STAFF QUARTERS TO THE STAFF WHO ARE FORCEFULLY CAME FROM TS CIRCLE OFFICE TO VIJAYAWADA CIRCLE OFFICE , WHILE DOING SO LADIES POOL, CIRCLE OFFICE QUOTA MAY BE FIXED.

The last date for submission of applications is 31-3-2017. Where circle office staff were joined at Vijaywada in April, all circle staff are came to a new place there fore they may be provided opportunity to apply. Separate quota may be provided to the ladies under ladies quota.

8. POSTING OF STAFF TO THE AP CIRCLE OFFICE IN ALL CADRES:-

Even though AP circle office is formed on 1-10-2016, nine months were left over sufficient staff Were not posted, some section like Legal, welfare, RTI were not formed. Works are going on very Slack way. As per the information available with us only 35 officials including optees were joined and 37 officials yet to be joined/required in the cadre of Gr.C. So, tangent action required to get the staff joined in ap circle office.

9. CONDUCT OF LCM MEETINGS AS PER THE TIME SCHEDULE FOR EVERY THREE MONTHS AS PER THE CORPORATE OFFICE ORDERS DATED 05-07-2017 :-

CO,ND issued orders to adhere to conduct LCM meetings in time & submission of quarterly report during July, October, January & April, also incorporated KPIs in GMPS score card of HR group. Even though LCM meetings are not been conducted in some of SSAs in AP circle. There fore fix time schedule for conduct of LCM meeting as per time schedule fixed by the corporate office ,New Delhi ie., June, September, December & March.

10. Provision of Union office accommodation to the recognized unions at BSNL bhavan complex, Vijayawada.

11. Implementation of immunity transfers in true spirit of CO.Nd orders dated 7-5-2015 and also treat the immunity transfers as transfers on interest of service as per the CO.ND orders dated 02-08-2017.

12. Refund of club dues to the circle office staff :- There is no recreation club at circle office, But club recoveries made from all the staff members since their transfer to circle office. Hence refund to all staff members.

13. Provision of one ladies room at circle office, Vijayawada for the needs of the ladies working in circle office.

14. Maintenance of staff Quarters in all the SSAs in AP circle :- Staff members are staying in staff quarters in all the SSAs. Thousands of rupees are being recovered from salaries of the staff in the shape of license Fee etc. But quarters are in restry condition with out any maintenance. Drainage system, paintings, water supply & white wash were in damaged condition. Management is not spending even 10% of the license Fee recovered. This item is discussed at lengthy in circle council meeting dated 19-2-2015 under item No.8. The CGMT ensured that proportionate funds will be allotted the SSA for maintenance of Quarters. There fore necessary repairs may be taken immediately.

Leader, Staff side, CCM
AP, Circle, Vijayawada