



NATIONAL FEDERATION OF TELECOM EMPLOYEES – BSNL

(Regd.No.4906)

(Recognised and Representative Union)

NFTE - BSNL Union office, BSNL Bhavan Compound, Chuttugunta, Vijayawada - 5240004.
Cell: 9441101999, e-mail: nfteap@gmail.com, website: nfteap.org

Ch.Chandra Sekhara Rao, M.A. (Litt)
Circle Secretary

No. CU-1/NFTE-BSNL/AP/Resolutions/2018/13

dated 12-03-2018

To
The General Secretary
NFTE-BSNL – CHQ
NEW DELHI

Dear Comrade,

Sub :- Resolutions from AP Circle union - Regarding

The following are the resolutions from AP circle union, the same may be put before the resolution committee of the AIC of NFTE-BSNL at Amritsar, Pujab circle.

1. **Compassionate appointments** : 5% Quota in compassionate appointments should be removed.If need it should be challenged in supreme court. It should be increased. Points system also be removed. Employment should be provided to every family of the disceased employee. If any reason permanent employment is not possible, Efforts should be made to provide causal employment basing on the educational qualifications of the desired family member of the disceased employee.
2. **Adding of marks to out of syllabus of JE examination** : The JE examination had conducted on 28-1-2018. Out of syllabus for 44 marks had took place. These 44 marks should be added to the score of total marks by following the usual formalities of the department.
3. **Certain percentage of quota should be fixed for seniority cum fitness in Deptl examinations** : In Departmental examinations basing on the educational qualifications,service conditions etc promotions are being given through competitive examinations. Besides this some percentage of quota shold be fixed for seniority cum fitness. Because of this quota some officials will be promoted without examinations, at the edge of the retirement.
4. **Reduction of soft tenure period from 3 years to 2 years in case of bifurcation of transfers from Hyderabad to Vijayawada** :- Some forceful transfers have been given from Telangana circle office to AP circle office on bifurcation of TS & AP circles. Soft tenure has been extended to these staff as a special case on eagerous pursuannce of NFTE-BSNL. The officials who came to Vijayawada on bifurcation forcefully are facing hardship fianacially as well as mentally. Therefore it is humbly requested to take up tangent steps to reduce the soft tenure period from 3 years to 2 years as a special case as one time measure.
5. **Elimination of minus marks in Deptl examination**: In Deptl examinations $\frac{1}{4}$ th mark will be reduced for every one wrong answer. Because of this system officials are being disqualified with margin of $\frac{1}{4}$ th mark. It became hardship to the employees. There fore it is requested to take immediate steps to eliminate minus marks system in Deptl examinaions.As Deptl candidates are having low education, low paid employees and not having sufficient knowledege by all means.
6. **Increase of Quotntum of leave in case of subbatical leave** : In our BSNL subbatical leave, in the sense who are taking leave for visiting abroad is limiting three months only. But where as in other organisations like banks are sanctioning the subbatical leave up to one year. There fore it is requested to take steps to extend the subbatical leave atleast six months. It carries loss of pay, so there is no any loss to the organisation.

Thanking you,

Yours Sincerely

(Ch.Chandrasekhara Rao)
Circle Secretary