

A scheduled meeting between Management and union took place on 24<sup>th</sup> instant with Director (HR) in Chair Sr. GM(Est), Sr. GM(F and P), GM(SR) and GM(Rectt) as well as OSD were present from the management side. The following items were discussed and their status report are below.

**(1) Upgradation of Sr. Accountants to Executive grade:-**

GM level officer will go to Telecom directorate to sort out the points viz issuance of PO and revival of scale for upgradation to end the confusion.

A D.O. letter will also go from Director (HR) to DOT in the matter.

**(2) Irregular allotment of quarter at Patna TD:-**

The CGM, Bihar has been asked to submit the report within 2 days decision will be taken on receipt of the report.

**(3) Outside rectt to the Cadre of Telecom Technician (formerly TM):-**

Matter will be considered and same be discussed further with Sr. GM(est).

**(4) JE LICE discrepancies :-**

GM(Rectt) told that action is in process to notify LICE for promotion to JE Cadre under 50% quota.

Simultaneously a report is being prepared for perusal of Director (HR) and to decide relaxation.

**(5) Promotion of TTs (TMs) to JE Cadre against 15% vacancies in departmental quota:-**

Union demanded that out of 50% departmental quota 15% vacancies be filled up by seniority-cum-fitness from amongst TTs (TMs). Director (HR) asked the Sr. GM (Est) to discuss it further with the union.

**(6) (a) IDA pay scales to MTNL staff absorbed in BSNL:-**

Union stated that such staff have been absorbed in BSNL as per Court's judgment and DOT orders. These officials cannot be denied IDA pay from 01-10-2000 at any cost. The case of Shri D.N. Yadav, TT(TM) of Azamgarh and others were referred.

Director (HR) asked the case for decision.

(b) PO to TSMs regularized as ATTs (Formerly RMs):-

The cases of UP(E), M.P. Bihar were referred union complained that the circles are sending the cases in slip shod way and BSNL HQR is not taking timely action. Director (HR) expressed displeasure over the state of affairs.

**(7) Deployment of staff in Andhra Circle office:-**

Union demanded as below.

- (I) Soft tenure be of 2 instead of 3 years.
- (II) Employees having 6 months to retire be exempted and orders of transferred officials be cancelled.
- (III) Optees be considered for positing in Circle office at Vijayawada. Director (HR) indicated to consider these favourably and desired letter from union.

**(8) Candidates be evaluated as per Answer Key:-**

The case of Shri Shiv Kumar, ATT (RM) Barabanki in East UP who appeared in TT LICE was referred. The answer of question is as per Answer Key but even then evaluator has treated as wrong answer. The GM(Rectt) admitted the mistake and assured to get it rectified.

**(9) Pension Contribution:-**

Pension contribution letter No.-TF-11/3, dt-24-07-2018, addressed to Hon'ble MOC relating to pension contribution was handed over to Director (HR) who agreed to forward the same to DOT.

The union side was represented by President, General Secretary and Treasurer. The Dy. G.S. couldnot join the meeting as he was representing NFTE in the Relay fast programme.

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