

# **ALL UNIONS AND ASSOCIATIONS OF BSNL (AUAB)**

No: UA/2017/45

16.11.2018

## **APPEAL**

To

Com. N.D. Ram,  
General Secretary  
SC/ST EWA BSNL,  
D-3, Atul Grove Road,  
Behind Eastern Court,  
Janpath, New Delhi-110 001

Comrade,

Sub: - **Appealing to join the indefinite strike w.e.f. 03.12.2018 – req.**

We wish to earnestly make the following appeal to your organisation.

The All Unions and Associations of BSNL (AUAB) has decided to organise an indefinite strike from 03.12.2018, on the following issues:-

- (1) Implementation of 3<sup>rd</sup> Pay Revision with 15% fitment.
- (2) Allotment of 4G spectrum to BSNL, as per the proposals submitted by the BSNL Management.
- (3) Revision of pension to BSNL retirees w.e.f. 01.01.2017.
- (4) Payment of pension contribution by BSNL as per government rule.
- (5) Settlement of the left out issues of 2<sup>nd</sup> Pay Revision Committee.

You are aware that in the meeting held with the representatives of the AUAB on 24.02.2018, the Hon'ble Minister of State for Communications gave assurance that a Cabinet Note would be taken for the consideration of the Union Cabinet, to get exemption from the Affordability Clause of the 3<sup>rd</sup> PRC, for settling 3<sup>rd</sup> Pay Revision to BSNL employees. On allotment of 4G spectrum to BSNL, the Hon'ble Minister of State for Communications assured that it would be done soon, and on the issue of payment of pension contribution by BSNL, he assured that government rule would be made applicable to BSNL also. Further, the Hon'ble MoS(C) favourably responded to the demand of pension revision to BSNL retirees.

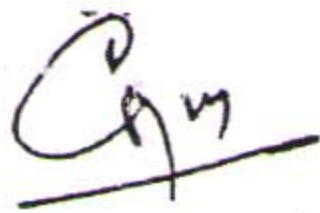
However, it is extremely disturbing to note that, even after the lapse of eight months, none of the assurances given by the Hon'ble MoS(C) has been implemented. So far as the settlement of the 3<sup>rd</sup> Pay Revision is concerned, you will agree that it is a "now or never" situation, since the Parliament elections are fast approaching.

***Under these circumstances, on 06.11.2018, the DoT has issued a letter to the CMD BSNL, wherein virtually our demands on 3<sup>rd</sup> Pay Revision, allotment of 4G spectrum and implementation of government rule for payment of pension contribution have been rejected.***

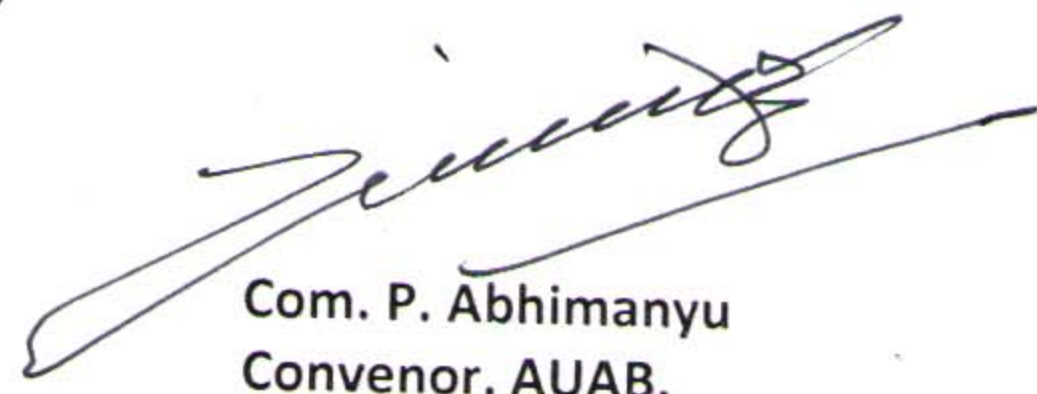
The Non-Executives and Executives have already conducted various agitational programmes, like demonstrations, dharna, relay hunger strike and even two token strikes. However, our issues are far from settled. You will agree that time is running out for us to settle the 3<sup>rd</sup> Pay Revision. Besides, BSNL's future will be doomed, if it is not allotted with 4G spectrum immediately, whereby it can roll-out its 4G service.

Under the above mentioned circumstances, the AUAB has unavoidably decided to call on the employees to go on an indefinite strike w.e.f. 03.12.2018. In the AUAB meeting held on 14.11.2018, it has been resolved to make an earnest appeal to your organisation for joining the indefinite strike. Hence, we call upon you to kindly direct your members to join the indefinite strike.

Thanking you,  
Yours fraternally,



Shri Chandeshwar Singh  
Chairman, AUAB.



Com. P. Abhimanyu  
Convenor, AUAB.